FROM THE PRESIDENT OF THE UNIVERSITY SUPPORT STAFF SENATE

FROM THE USSS PRESIDENT:

Not all that long ago University Support Staff people had a much smaller voice in the University community than we enjoy today. What was then known as the Classified Senate was a largely advisory body with no real place in the governance of KU. We were involved in no committees other than our own. We could make our feelings known to administration, but we did not have the kind of input on issues that faculty or students enjoyed. We were almost never asked to be involved in search committees. If we attended meetings of the University Council (now the University Senate) or its Executive Committee, it was strictly as an observer with no privilege to do anything but watch and listen.

All of that has changed now. We are regularly involved in the matters that affect the entire University. We have voting seats on all governance bodies. We are asked to serve on important search committees for key personnel. We have been partners with administrative officials in relations with the Board of Regents and the Kansas Legislature. Our desires mattered in the proposal to withdraw from civil service both as to whether or not to do it at all and as to how best to make it work.

Having earned all these rights, we need to at least maintain them and, if possible, enhance them. There are approximately 1400 of us on this campus, and the more of us who are actively involved, the better our chances are of doing both. Start by staying informed. This newsletter will help with that. Volunteer to serve on committees and boards. You do not have to be a Senator to participate. Consider running for a Senate seat in the next elections. At the very least, find out who your Senators are, and let them know how you feel about things that affect us all.

We all have plenty of work on our plates, but if everyone does a little to support our role in the greater University, no one has to do a lot.

We have made a lot of progress. Together, we can make more.

Dennis Constance

NEW STAFF FELLOWS TO WORK TO IMPROVE UNIVERSITY

Congratulations to Kim O’Bryon and Cindy Sexton. They were two of the eleven selected to explore higher education administration as part of KU’s first Staff Fellows Program.

The primary goal of the program is professional development.

Cindy Sexton, administrative associate senior and a USS Senator, works in the Department of Psychology; her project will include, creating a departmental newsletter, including a calendar, announcements, funding and grant news and general departmental information.

Kim O’Bryon, administrative professional senior, registrar’s office; her project will include identifying classes that are offered but have no enrolled students to maximize use and efficiency of classroom space.

SAVE THE DATE:
November 14, 2007 10:30 a.m.
Malott Room, KS Union
Key Speaker - Insurance Commissioner
Sandy Praeger

FAREWELL TO MIKE

(Pictured left to right: Dennis Constance, President of the USS Senate and Michael Auchard, USS Senator)


OPEN ENROLLMENT FOR HEALTH INSURANCE

Starts October 1st and ends on October 31st of this year.
Open Enrollment for Group Health Insurance and Flexible Spending Accounts will be October 1 - 31. It will be very important for everyone to review the Open Enrollment materials as the State has made plan design changes which are significantly different from the current plan design. Flexible Spending Account participants must re-enroll annually. HealthyKids participants must also re-enroll by October 31.
**TUITION ASSISTANCE**

**SPRING SEMESTER DEADLINE IS 5:00 P.M., FRIDAY, NOVEMBER 2, 2007.**

Due to the increased number of staff wanting to take advantage of the tuition assistance program, the application deadline has been moved up to allow more time to process application materials. The new deadlines are listed below and they will also be listed on the HR/EO web page at [http://www.hreo.ku.edu/](http://www.hreo.ku.edu/).

<table>
<thead>
<tr>
<th>Semester</th>
<th>Application Deadline</th>
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<tr>
<td>Spring</td>
<td>First Friday in November</td>
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<tr>
<td>Summer</td>
<td>First Friday in April</td>
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<tr>
<td>Fall</td>
<td>First Friday in July</td>
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For information about program guidelines and to access the most current application form, go to [http://www.hreo.ku.edu/benefits_pay/benefits_info/tuition_assistance](http://www.hreo.ku.edu/benefits_pay/benefits_info/tuition_assistance).

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**EMPLOYEES OF THE MONTH**


**Jan Emerson**, Administrative Associate Senior in the Department of Women’s Studies Program – July 2007.

**Jama Lickteig**, Administrative Associate Senior in the Department of Psychology – June 2007.

Congratulations to all of you for the recognition of your hard work and for your representation of University Support Staff at KU!

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**STATE FAIR EXPERIENCES**

I have had the chance to volunteer for the KU Booth at the State Fair for several years. The diversity of the people that came to our booth is amazing. One of the people that came by during my shift was Wes Santee, a legendary KU distance runner who is in the KS Relays Hall of Fame. We gave away KU items such as tattoos, magnets, balls, and a variety of other items. The most popular item with kids of all ages was our KU tattoo. Volunteering for the State Fair was a fun experience.

**Diana Koslowsky, Public Administration**

I enjoyed my experience at the KU Booth very much and would definitely go again. It was a wonderful opportunity to project a positive image about the university. We handed out KU items like magnets and bookmarks. Volunteering to work the booth is something that every KU employee should do at least once.

**Gay Lynn Clock, Chancellor’s Office**

I have volunteered for a number of years for the KU Booth at the Kansas State Fair. It was a wonderful experience. The opportunity to work with people from the different KU campuses was very interesting. I enjoyed interacting with the people that visit our booth and listening to their concerns and comments about the university. I especially loved seeing the kids’ faces as we were putting tattoos on them. We gave away items such as balls, magnets, and football bookmarks. KU tattoos were so popular of an item that we ran out of them.

**Betty Childers, University Registrar Office**

Volunteering to work the KU Booth at the Kansas State Fair was a very fun experience. I have gone every year for the last five years. It was a pleasure to work with people from the other KU campuses. I really enjoyed meeting people from all the state and talking with them. My favorite part was getting to put the Jayhawk tattoos on the kids.

**Carole Vrbas, Health, Sport and Exercise Sciences**

I really enjoyed my experience working in the KU Booth at the Kansas State Fair and would do it again. We gave away Jayhawk tattoos, bookmarks, photo frame magnets, footballs and basketball hoops along with information about KU. There was a drawing for KU shirts as well. It was a lot of fun to interact with the kids that stopped by the booth.

**Joe Morgison, Chemical and Petroleum Engineering**

IT establishes new number for campus tech assistance

864-8080. That’s the new all-purpose telephone number for IT assistance on the Lawrence campus. It’s the IT help number for students, faculty and staff, no matter where they reside or work on campus. It’s the number to call whether you’re having trouble accessing e-mail, connecting to the Internet or logging on to the Kyou Portal.
OFFICERS

President – Dennis Constance
Vice President – Doug Carter
Secretary – Kathy Stiers
Treasurer – Sharon Lee Green
Ex-Officio – Kathy Jansen

COMMITTEE ASSIGNMENTS

LEGISLATIVE AFFAIRS
Jay Barnard - Chair
Betty Childers Brad Gilges
Brian Hanabury Renee Wiggins
Maxine Younes

IAPR
Kathy Stiers – Chair
Sharon Lee Green Wayne Hathaway
Delores Leonard Maxine Younes

ELECTIONS
Chris Wallace – Chair
Jay Barnard Linda Gerdes
Sharon Lee Green Wayne Hathaway
Amanda Reasoner Lisa Sanchez

PERSONNEL
Maxine Younes – Chair
Janice Andes Teri Chambers
Kathy Jansen Diana Koslowsky
Stephanie Miller Bev Nightingale
Cindy Sexton Kathy Stiers

COMMUNICATIONS
Delores Leonard – Co-Chair
Sharon Lee Green – Co-Chair
Teri Chambers Allen Eastland
Wayne Hathaway Amanda Reasoner
Lisa Sanchez

UNIVERSITY SENATE REPS
Mary Ann Baker Doug Carter
Renee Wiggins Dennis Constance, Ex-officio

UNCLASSIFIED SENATE REP
Maxine Younes

SENEX REP
Doug Carter
Dennis Constance, Ex-officio

UNITED WAY
VACANT

HR/EO REP
Cindy Nitcher

ACAD. COMPUTING & TELECOMMUNICATIONS
Brian Hanabury

ACADEMIC PROCEDURES & POLICIES
Kathy Stiers

CALENDAR COMMITTEE
Cindy Sexton

INTERNATIONAL AFFAIRS
Renee Wiggins

ORGANIZATION & ADMIN.
Diana Koslowsky

PLANNING & RESOURCES
Kathy Jansen

PARKING COMMISSION
Bette Luther (2008)
Kathy Reed (2009)

RETIREES RIGHTS AND BENEFITS
Linda Gerdes
Jeanne Tornden, retired staff member

LIBRARY APPEALS
Provost appoints

LIBRARIES
Mary Ann Baker

SENATORS

Stephanie Miller • EEO 3 Rep
Linda Gerdes Bev Nightingale

Diana Koslowsky • EEO 4 Rep
Janice Andes Mary Ann Baker
Teri Chambers Betty Childers
Jenna Coker Sharon Lee Green
Brian Hanabury Delores Leonard
Joseph Morgison Linda Orr
Kathy Stiers Maxine Younes

Jay Barnard • EEO 5 Rep

Chris Wallace • EEO 6 Rep
Allen Eastland Brad Gilges
Wayne Hathaway

Cindy Sexton • EEO 7 Rep
Charlotte Goodman Lisa Sanchez

Representative At Large
Cynthia Davis Lindsay Hoover
Amanda Reasoner Cindy Sexton
Renee Wiggins

WEB SITE UPDATE

www.ku.edu/~clsenate/
Please visit our website and feel free to e-mail the Webmaster (USSS@ku.edu). Your input is appreciated.

HELPFUL WEB LINKS

KU Home Page
www.ku.edu

KU Staff Benefits
www.hreo.ku.edu/new_faculty_staff

Meeting Schedules For USS Senate
www.ku.edu/~clsenate/
On the menu, select ‘Meeting Schedules’. Full Senate meetings are open to anyone who would like to attend.

Visit the Academic Computer Center
www.technology.ku.edu/ and check out the new Fall classes and online registration.

KU News, Arts, & Events are available at www.news.ku.edu/.

This newsletter created and designed by Co-Chair Delores Leonard, Co-Chair Sharon Lee Green, Teri Chambers, Allen Eastland, Wayne Hathaway, Amanda Reasoner and Lisa Sanchez. The University Support Staff Senate Communications Committee meets quarterly. If you have suggestions for articles, please call Delores Leonard (864-9720) or email us at USSS@ku.edu.

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If you are interested in volunteering on the University Support Staff Senate, or serve on a University Committee please go to the University Support Staff website: http://www2.ku.edu/~clsenate/ for information on the Support Staff Senate and Committees. You may also email USSS@ku.edu for information.

The next meeting of the University Support Staff Senate will be on October 10th at 10:30 a.m. in the Walnut Room of the Kansas Union.
Sometime in the next year, the University Support Staff Newsletter will be sent electronically. It will be sent to all University Support Staff employees that have University of Kansas Email addresses. If you would like to continue to receive a paper copy or you don’t have access to a computer and email, please complete the information below and return to the University Senate Office (see below)

Name: _________________________________________________________________________________

Department: ____________________________________________________________________________

Campus Mail Address: ____________________________________________________________________

**COMMENTS:**

________________________________________________________________________________________

**RETURN TO:**

**UNIVERSITY OF KANSAS**
**SUPPORT STAFF SENATE**
33 Strong Hall
Lawrence, KS  66045
### UNIVERSITY SUPPORT STAFF SENATE MEETING SCHEDULE

The University Support Staff will meet on the following dates from 10:30 a.m. - Noon, in the Kansas Union. All meetings are open to the public.

<table>
<thead>
<tr>
<th>Date</th>
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<tbody>
<tr>
<td>10/10/07</td>
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<td>International</td>
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### EXECUTIVE BOARD MEETING SCHEDULE

The University Support Staff Senate Executive Committee will meet on the following dates from 11:30 a.m. - 1:00 p.m., in the Kansas Union.

<table>
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### UNIVERSITY OF KANSAS SUPPORT STAFF SENATE

33 Strong Hall  
Lawrence, KS  66045